

Douglas County SHRM  
Meeting Minutes  
February 11, 2011  
Cow Creek Government offices  
8:15a-9:15a

**Welcome and Minutes:** Meeting was called to order by President- Mikaela Baird. Minutes from the January 14, 2011 meeting were reviewed and approved.

**Treasurer's Report:** Balance reported \$2579.38.

**Program Development Committee:** Committee Chair Rheanna announced a program change for March the "Motivational" speaker will be moved to the May meeting, the March meeting will be a "round table" discussion and the "Change in Comp in this Economy" speaker will be in July.

**NEW Business:**

**DC SHRM Booth @ Expo:** Volunteers are needed to help work the booth, review resumes. Sign-up sheet was passed around. Suggestion of having a visual display of proper business dress was suggested.

**Program: Victoria Walker, M.S. from UCAN Confidence Clinic**

Victoria shared detailed information with the group about the Confidence Clinic's Transitions Program, sharing success stories, educating members on the varying education and training that Woman and Men receive that make them very viable potential applicants for hire. Victoria can be reached at 541-672-5392.

**For the Good of the Order:**

Congratulations to Mikaela, Jennifer and Brooke for getting their PHR Certifications! And Congratulations to Deb Lightcap for getting her SPHR Certification! Great job!

Mary announced that she has been accepted to volunteer at the SHRM conference in Las Vegas. As a volunteer, all conference expenses will be paid for Mary! (She took one for the team)

Robin reminded all that the State Conference with Stoel Rives will be March 10<sup>th</sup> at the Portland Convention Center, cost is \$250. Great information packed into one day.

**Attendees:**

Mikaela Baird, Willis Cook, Jennifer Reasoner, Brooke Jewell, Mary Heilner, Debbie Farmer, Rheanna Mosier, Pete Bober, Robin Conrad, Patty Mathis (my apologies if I missed anyone!)

**Next Meeting....**

Friday, March 11, 2011

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