

Douglas County SHRM
Meeting Minutes
March 11, 2011
Cow Creek Government offices
8:15a-9:15a

Welcome and Minutes: Meeting was called to order by President- Mikaela Baird. Minutes from the February 11, 2011 meeting were reviewed and approved.

Treasurer's Report: no report this meeting.

General Announcements: Mikaela attended the OR state council meeting and received information on obtaining HRCI credit for programs. Preparation for the Career Fair was discussed. Section is set aside for us to provide feedback on résumés and interview tips. Rheanna was putting together a basket for a give-a-way and asked folks who had business items to contribute for the basket to get them to her. There was discussion about relevance of a thank you card post interview. Overall feedback from the group was yes, especially if handwritten. Shows professionalism and proactive. Donna mentioned that they recently had a job search and to initially screen for on-site interview candidates, since the candidates were from all over the Pacific Northwest, they used video conferencing. This would be something that would be good for the workforce centers to have available for employers.

Project Ideas:

Rheanna was seeking ideas for a project for our chapter to undertake. Several ideas were listed:
Clothes closet of professional clothing for Confidence Clinic
Snack packs for UCAN
Community service fund raising
Providing interview tips and résumés feedback at OED for those looking for work
Partner with UCC on simulation of job interview
Provide guidance to High School students on career readiness
Mentor the certain unemployed as screened by OED.
Further discussion was around time commitment for project from SHRM members and concern that current job seekers do not take job search as a job in its self.

Roundtable:

Terrain Tamers is hiring drivers and a payroll specialist.
Rheanna announced that Tracey Maddux is starting with them.
Orengo will be starting a new product line and should be hiring soon.

Attendees:

Mikaela Baird, Jennifer Reasoner, Deb Lightcap, Mary Heilner, Donna Wolford, Rheanna Mosier, Joe Pospisil, Kellie Wood, Gina Roberts, Debbie Trent, Kristen Sandfort, Sylvia Nichols (my apologies if I missed anyone!)

Next Meeting....

Friday, April 8, 2011

Cow Creek Government Offices

8:15a-9:15a