



Douglas County SHRM Meeting Minutes

April 30, 2010

Cow Creek Government Offices

President
Mary Heilner

President-Elect
Barbara Gershon

Treasurer
Julie Shouffer

Secretary
Mikaela Baird

Membership Chair
Willis Cook

Program Development
Rheanna Mosier

Welcome and Minutes: President Mary Heilner called the meeting to order at approximately 8:15am. Minutes from the February and March meetings were moved and approved.

Treasurer's Report: Treasurer Julie Shouffer was absent so no report was given. Mary will try to obtain a report for meetings when July is unable to attend.

Balance 1/29/2010 \$2,333.89

Program: **Umpqua Valley Time Exchange**
Tim Smith, United Way

Tim shared about a community exchange time back new to Douglas County. Exchanges of service are based on one-hour increments of time rather than pay or degree or skill. Background checks are employed to promote safety. Tim encouraged the promotion of the program with new hires as a means linking new employees to the community.

OLD Business

- 1) **Program Development** Mary Heilner is checking with Serenity Lane (Behavior Problems in the Workplace), OR-OSHA (Worker's Comp claims) and an attorney (Employment Law).
- 2) **Chapter Achievement Plan (CAP) for 2009** Yes. Group approved to submit a press release to the News Review. Mikaela Baird will submit.
- 3) **100 Worst Bosses Simulcast** 5 Credits for PHR, SPHR & GPHR. At Church on the Rise off Diamond Lake Boulevard in Roseburg.
- 4) **Oregon State Council Meeting** Barbara Gershon indicated that tours of the new building can be arranged.
- 5) **Oregon Employer Council Training** DCEC Patricia Barclay won state award for Local Coordinator.
- 6) **NHRMA Conference** No attendance from our chapter.
- 7) **Financial Fitness for Women (Zonta)** 70 attendees from Portland to Grants Pass. Speaker was Sue Ann Rogers from Waddell & Reed. Seminar provided common sense information that was well-received.

NEW Business

- 1) **SHAPE Program for 2010** Table to next meeting.
- 2) **Chamber of Commerce Membership** Membership participation approved via email due to deadline. Group was asked if anyone present contested the membership; none did.
- 3) **SHRM Scholarship** For college or PHR, SPHR, GPHR certification. Check SHRM website if interested.
- 4) **DC-SHRM Website** Rosemarie Wess is currently hosting the site and is willing to continue. If anyone is interested in taking it on let our Board know. Recommendations/suggestions for web postings can be sent directly to Rosemarie.
- 5) **DC-SHRM Chapter Financial Support**

We received notification from SHRM National that our chapter did not qualify for financial assistance. We had 22 of 25 members required. Based on economic conditions, SHRM funded our chapter anyway. For 2010, in Q1 we did not have enough members to qualify. Note that membership is different than attendance. Group discussion led us to believe that the roster may need updating with SHRM because we may have the 25. We have until May 5th to correct the roster. Willis Cook will work on this.

Additionally, do we want to consider our chapter helping to pay for a SHRM membership in hardship cases? (ie, employer unable to pay).

6) Upcoming Seminars

- a. Social Media @ UCC 5/11/2010
- b. Engage! People-Centered Branding 5/20/2010
- c. HR on Trial 5/27/2010

Good of the Order

- 1) **Kudos** to Joe Bober and Robin Conrad for a presentation on Risk Management.
- 2) **Fireworks** Roseburg is raising funds for 4th of July display. Donations are made through a non-profit.
- 3) **Charlie Company** Welcome Home service at Roseburg High School.

Members in Attendance:

Mikaela Baird, Joe Bober, Pete Bober, Willis Cook, Debbie Farmer, Barbara Gershon, Louise Greer, Mary Heilner, Sylvia Nichols, Peggy Paulson, Joe Pospisil, Kristin Sandfort, Kellie Wood, Donna Wolford.

Meeting adjourned approximately 9:10am.

Respectfully submitted,

Mikaela Baird
DC SHRM Secretary

Next Meeting Scheduled:
Friday, May 21, 2010 at 8:15am
at **Cow Creek Government Offices**