



Douglas County SHRM Meeting Minutes

May 28, 2010

Cow Creek Government Offices

President
Mary Heilner

President-Elect
Barbara
Gershon

Treasurer
Julie
Shoufler

Secretary
Mikaela
Baird

**Membership
Chair**
Willis
Cook

**Program
Development**
Rheanna
Mosier

Welcome and Minutes:

President Mary Heilner called the meeting to order at approximately 8:17am. Minutes from the April meeting were moved and approved.

Treasurer's Report:

Treasurer Julie Shoufler reported account activity.
Balance 5/21/2010 \$2,113.89

Program:

Healthcare Reform

Joe Bober, Mercer Health & Benefits

Joe shared on issues relating to the Federal health care reform (Patient Protection & Affordable Care Act). He indicated that there are frequent updates; this information is as of 5/6/2010. Details for implementation are often unclear or unspecified. Key points were presented in a handout distributed to those in attendance.

OLD Business

1) **Program Development** (Tabled until next meeting)

2) **SHAPE Program 2010** (Tabled until next meeting)

3) **DC-SHRM Website** (Tabled until next meeting)

4) **Membership / Chapter Financial Support** Willis Cook audited membership. He accounted for 33 members, but SHRM only accounted for 23. Willis submitted corrections & our chapter financial support (based on membership count) should be adjusted accordingly (\$6.25 per member, per quarter = \$25/member per year). No decision whether we want to consider helping to pay for a SHRM membership in hardship cases (ie, employer unable to pay).

5) **SHRM Foundation Scholarships** Deadline for applications is 7/15/2010. May be used for college or HR certification. Academic awards are \$2,000. Certification awards are \$750.

NEW Business

- 1) **DC-SHRM Calendar** Suggestion to look at the 2nd or 3rd Friday of the month. Several are involved with DCEC, which also meets the last week of the month & that creates a scheduling hardship. Additionally, the 4th week is impacted by holidays. General consensus agreed that a different week would be easier for most schedules. Mary Heilner will check with Cow Creek Government Offices to check facility availability.
- 2) **HRCI Terminology Change** “Strategic Management” has changed to “Strategic Business Management.”
- 3) **Oregon State Council Meeting Review**
 - a) **NHRMA**
 - i) Founded in 1939; Affiliated with SHRM 1972
 - ii) Mission: Developmental opportunities for HR
 - iii) Services: Conferences & SHRM Foundation support (Conferences raise funds for Foundation support)
 - (1) June begins planning for March 2011 NHRMA Conference. Theme: HR Horror Movies 6/18/2010 8am at Stoel Rives. Anyone can attend; ok by phone.
 - (2) Help is needed for the March conference.
 - b) **Oregon Guard’s ESGR Program**
 - i) Informs deploying military of their rights under USERRA. Applies to both voluntary & involuntary deployment. Usually non-compliance of employer is lack of knowledge/understanding.
 - ii) ESGR website - helpful tools for employers (forms, FAQ, fact sheets, sample letters). www.oresgr.org
Other resources include the Roseburg VA ESGR & DOL Vets.
 - c) **New HR Certification Website** – Redesigned. No HRCI beginning 2011 – will be SHRM Learning.
 - d) **Treasurer’s Report**

Good of the Order

Top HR Skills to Succeed include strategic thinking, effective communication & HR knowledge. Integrity & ethical behavior were further down on the list.

Members in Attendance:

Donna Arnold, Mikaela Baird, Joe Bober, Robin Conrad, Willis Cook, Debbie Farmer, Barbara Gershon, Mary Heilner, Sylvia Nichols, Kristin Sandfort, Julie Shouffler, Kellie Wood.

Guests:

Rhonda Amer (Orenco), Dave Johansen (UIDC)

Meeting adjourned approximately 9:25am.

Respectfully submitted,

Mikaela Baird
DC SHRM Secretary

Next Meeting Scheduled:
Friday, June 25, 2010 at 8:15am
at Cow Creek Government Offices